

Tax Manager Palm Beach, Florida \$140,000 + Benefits

Same pay. Fewer hours. More life.

Fed up feeling burnt out? Working endless hours? Why not get the same pay, but improve your work life balance?

Maybe you prefer something more social?

Here we're talking yearly beach parties at the end of tax season. We're talking quarterly socials funded by the Partners. Paid lunches. A supportive and inclusive environment. And there are career progression pathways with regular reviews.

If you want to smile more and work fewer hours (even at busy season), this is your exit plan.

You'll be doing traditional Tax Manager tasks like preparation of complex returns alongside review of your team's returns for individuals, corporations and partnerships and support with tax strategies around Trusts and Estates - but with better treatment and work life balance.

Why you'll love it here

- **Capped hours, even in peak season** – Because your time matters.
- **No weekend working, ever** – Not even during tax season.
- **Social committee & team events** – A firm that actually invests in culture.
- **Early finish Fridays in summer** – Enjoy your weekends sooner.
- **Partners who prioritize your wellbeing** – Because work shouldn't take over your life.

The firm

They are just under 100 people. Big enough for growth and small enough to know everyone's name. They're stable, well established and not looking to be taken over by any crazed Private Equity firms who want to rip everything apart. They're a one stop shop for tax, advisory, audit and back office accounting.

What you'll need

- CPA qualification
- A stable resume
- Preferably experience in a mid tier to large CPA firm.

Apply now to (name) at (email address) or call on (phone number) for a confidential chat.

Tax Manager

Miami, Florida

\$140,000 + Benefits

We are a well-established, small CPA firm dedicated to providing top-tier tax and accounting services to our diverse client base. Our team is committed to delivering expert financial guidance with a personalized approach. We are currently seeking a highly skilled and motivated Tax Manager to join our team and contribute to our firm's continued success.

Position Overview:

The Tax Manager will play a key leadership role within the firm, overseeing tax compliance and planning for a variety of clients. This individual must be a self-starter with strong technical expertise, exceptional client management skills, and the ability to lead a team effectively. The ideal candidate will be highly organized and capable of working independently in a fast-paced environment.

Key Responsibilities:

Manage and oversee tax compliance and consulting services for individuals, businesses, and other entities.

Review and prepare complex tax returns, ensuring accuracy and compliance with federal, state, and local tax regulations.

Provide tax planning strategies and guidance to clients, proactively identifying opportunities for optimization.

Lead, mentor, and develop junior tax staff, fostering a collaborative and growth-oriented work environment.

Maintain and strengthen client relationships through effective communication and responsive service.

Manage multiple engagements simultaneously while meeting deadlines and delivering high-quality work.

Stay updated on tax laws, regulations, and industry developments to ensure best practices and compliance.

Utilize QuickBooks and Excel for financial analysis, reporting, and client advisory services.

Required Qualifications:

7-8 years of progressive and continuous tax experience in public accounting.

Bachelor's degree in Accounting; Master's in Taxation preferred.

Strong proficiency in QuickBooks and Excel.

Proven track record of exceptional client management and communication skills.

Team leadership experience, with the ability to mentor and develop staff.

Highly organized, detail-oriented, and able to work independently.

Preferred Qualifications:

Experience in one or more of the following tax areas: International, Trust & Estates, High-Net-Worth Individuals.

CPA certification (strongly preferred).

Proficiency with ProSystems FX and CCH Engagement software.

Bilingual in Spanish and English (a plus).

Why Join Us?

Opportunity to work in a close-knit, supportive, and professional environment.

Direct impact on client success and firm growth.

Competitive compensation and benefits.

Strong career growth potential within the firm.

This is a confidential search. Qualified candidates are encouraged to apply with a resume and a cover letter outlining relevant experience and career goals.

For consideration, please apply directly or contact [Confidential Contact Information].